

The Downtown Sailing Center Sailing/Powerboating Coach: Position Description

January 2020

The Downtown Sailing Center provides quality educational and life enriching programs that promote self-esteem and teamwork through the joy of sailing. The Downtown Sailing Center is committed to promoting an environment of inclusiveness and accessibility, especially to youth, persons with disabilities, and those with limited opportunity.

The Downtown Sailing Center (DSC) is recruiting Sailing and Powerboating Coaches for the 2020 season. Coaching positions include sailing and powerboat coaching opportunities.

Positions available include:

- Head Juniors Instructor (Memorial Day - Labor Day, 35-40 hrs/week)
- Certified Lifeguard(s) for summer camp (June 15 - August 20)
- Basic Keelboat Certified Instructors (March - October)
- Adult Ed Instructors (certifications encouraged but not required)
- Adaptive Sailing Instructors
- Sailing League Instructors (certifications strongly encouraged) (April - September)
- Junior Camp Instructors (must be 16 years old or older)
- Junior Camp Instructor Assistants (must be 14 years old or older)
- Certified US Powerboating Instructors (March - October)

Overview

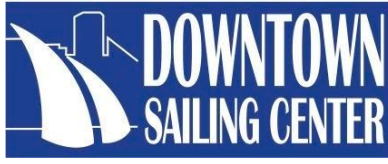
The DSC accepts sailing coaches who have diverse skills and interests. Our youngest coaches are 15 years old, working as Sailing Instructor Trainees; our oldest coaches are in their seventies. The DSC has a strong base of coaches but is always looking to grow its coaching staff.

The ideal candidate will have the following qualifications:

- Ability to pass a background check
- Appropriate level of coaching experience for the course taught
- Demonstrated success in utilizing curricula and lesson plans
- Excellent interpersonal skills, including written, verbal, and listening skills
- Demonstrated success in coaching, teaching, or managing people
- US Sailing Instructor Certifications (ASA Certifications are recognized as skills benchmarks)
- Sailing and coaching skills

Responsibilities

- On-site facilitation of program events



- Willingness to learn, grow, and complete other duties as assigned
 - Other duties assigned include maintaining a clean and safe working environment

Hours, Location, and Reporting

This is an on-site, part time exempt seasonal position. Summer camp runs weekdays from 8AM - 5PM. Other courses are held on weekends from 8AM - 5PM, on Sunday afternoons, and Tuesday Evenings. Sailing and Powerboating Coaches report to the Programs Manager(s) and to The DSC's Executive Director. Punctuality is paramount.

Wage and Benefits

US Sailing Basic Keelboat, Level 2+ Small Boat, and US Powerboating Certified Instructors make a base pay rate of \$15/hr. Level 1 Certified Instructors receive a base pay rate of \$12/hr. Work opportunities are flexible, with part time employees working between 3 hrs/month and 40 hrs/week during summer camp season.

All employees are W2 employees.

Application Procedure

Applicants should submit a cover letter and resume in .pdf form and apply by answering a short questionnaire via the following link: <https://forms.gle/MpPcsSTC5FamVSiUA>
More information can be found at <https://downtownsailing.org/employment>

The Downtown Sailing Center is an equal opportunity employer affording all employees and job applicants fair and equal treatment. The Downtown Sailing Center complies with the letter and spirit of all applicable federal, state, and local laws prohibiting employment discrimination, including discrimination based on race, age, gender, gender identity, gender expression, religion, national origin, marital status, family responsibilities, sexual orientation, veteran status, HIV status, disabilities, and any other protected class. The Downtown Sailing Center strongly pursues diversity in its hiring practices, and encourages women, people of color, persons with disabilities, lesbian, gay, bisexual, and transgender persons to apply.