



The Downtown Sailing Center (DSC) is an award-winning, nonprofit 501(c)(3) community sailing center offering sailing instruction and access to sailing through a variety of programming to the greater Baltimore community since 1994.

The DSC is hiring part-time, Adult Education Sailing Instructors for the 2023 season, lasting from April through October. Availability for the entire season is not required. We offer maximum flexibility in terms of amount of work desired, scheduling, and time off. Instructors may elect to teach from full-day classes, courses delivering US Sailing certifications, 3-hour sailing experiences, private lessons, coaching corporate events, or a combination of any of the above.

The DSC views safety as a part of our organizational ethic. Safety of our participants, volunteers, and staff is always our first consideration, and instructors are required to uphold, model, and teach good boating safety practices at all times.

The DSC is a certified Community Sailing Center and accredited Sailing School through US Sailing, the national governing body of sailing. US Sailing instructor certification is desired, but not required. Instructor pay ranges from \$17-\$25/hour depending on certifications and experience level.

The DSC welcomes and seeks to engage all persons, regardless of race, ethnicity, religion, age, gender, sexual orientation or level of ability/disability. Discrimination or harassment will not be tolerated.

Instructors of all levels are encouraged to apply as there are appropriate events for proficient sailors ranging from beginner coaches up through experienced USCG Captains. The majority of our classes are taught aboard J/22s and Sonars without engines.

In 2024, the DSC will expand our course offerings to include cruising classes on 30'-40' boats with inboard diesel engines. Instructors with current USCG captains licenses or US Sailing Basic Cruising Instructor Certification are encouraged to apply and become part of this exciting new venture.

Required Qualifications:

- Sailing proficiency on small keelboats (J/22 and similar), including docking under sail, Person Overboard maneuvers and all aspects of boat handling and sail trim
- Coaching or instructing experience
- Ability to tailor instruction to different learning styles

- Enthusiasm for sailing
- Knowledgeable about boating safety

Recommended Qualifications:

- US Sailing Basic Keelboat Instructor Certification

Optimal Qualifications:

- USCG Captains License and experience on 30'-40' cruising sailboats
- US Sailing Basic Cruising Instructor Certification

To apply, please send your cover letter, resume and at least one reference who can speak to your abilities in sail coaching to lessons@downtownsailing.org. The DSC will conduct on-the-water interviews, as conditions permit, from December 2023 onward.